



Our university claims – what are they?

This year union members across universities are in collective bargaining. We have common claims in our bargaining – terms and conditions we feel strongly about keeping and winning as we negotiate.

Underpinning our claims is the aspiration of achieving Mahi Tika – work that is fair, just and principled. We want Good Work so that we can thrive in our jobs.

What are we claiming for?

1. A real pay rise – 6% year one and 5% year two
2. A Living Wage – all union members who work at universities need to receive a Living Wage
3. Union-only member benefit of 6 months
4. Secure work – so we are not subject to unreasonable fixed-term agreements year after year
5. Workers' rights:
 - all members have the right to raise personal grievances, regardless of pay
 - We want to protect our leave and holiday rights which are under attack from legislative changes.

Steps you can take now

- Come along to union hui and join in with any actions
- Talk with your colleagues about our claims for Good Work
- Invite your non-union colleagues to join TEU

For more information contact your union organiser or delegate.

**JOIN
NOW**



TEU

TE HAUTŪ KAHURANGI
TERTIARY EDUCATION UNION