



FAQ's

Can I be Branch President or Te Uēpu Rep and a delegate?

Yes. We want all members who are taking an active role in their branches to attend delegate training to grow their skills so that you are equipped to advocate, support, mentor, educate and recruit members in your workplace.

Similarly, if you hold a Council, NWC, IPC or Network role we would strongly encourage you to attend at least the initial delegate training.

Please note you can hold both branch or national committee roles, and delegate role concurrently but you must be elected separately and independently to each role.

How to be elected?

Have a chat with your colleagues about who would be a great workplace representative in your department/faculty/team and encourage them to put their name forward.

An election process is required. Organise a department/faculty/team meeting and hold an election there; talk with your organiser about how to go about an election process; hold an email or txt election process.

Nominee delegates, Nominators and Seconders MUST all be financial members of TEU at the applicable worksite.

Can delegates be elected for more than one term?

Initially delegates are elected for a two-year, however there is nothing to stop you continuing as a delegate for multiple terms if your workmates are happy for you to remain as a delegate for that work area.

Do delegates get training?

Yes, delegates receive training to grow their skills and connect with one another. Our expectation is that immediately following your election to a delegate role you will be registered for our Initial delegate training – Level One Effective Delegates – and attend a course in the region nearest to you as soon as possible.

What if there is travel required to attend delegate training?

Travel is usually covered by branch funds but if your branch has limited fiscal capacity please discuss with paid staff.

Do delegates get paid time release from their employer to carry out delegate duties?

Delegates are entitled to reasonable paid time [s18A ERA] to carry out their representative work, and workers have the right to have their delegate present at important meetings with their employer.

What happens if I am a delegate at one workplace and then move to another?

When you change workplace, you will need to be elected by your new colleagues as a delegate for the relevant work area, however if you have already attended one of delegate courses there is no need to repeat them.

Do delegates go to TEU annual conference?

No, not as a matter of course i.e. as a delegate. Conference delegations are based on branch numbers, and to attend TEU's national conference you will need to be selected as part of your branch delegation by the members at your branch. You may hear these people referred to as delegates but they are Conference Delegates as opposed to Workplace Delegates.